



Heifer Nederland is a small, effective Dutch NGO that is an independent member of the international Heifer network. This network has a long history in fighting hunger and poverty by promoting sustainable livestock and integrated farming systems, entrepreneurship and social capital. Heifer Nederland leads the institutional fundraising in Europe for the international network. In order to successfully implement this lead role, Heifer Nederland is looking for an **program developer**(m/f).

The program developer will work with colleagues in Heifer Nederland, Heifer Project International, local governments and other partners to design large-scale project proposals and manage a smooth transition to successful project implementation.

Responsibilities:

- Identify business and funding opportunities at the EU and its member states, and stay current on key funders' development policies,
- Develop and cultivate partnerships in the Netherlands and Europe with relevant governments, civil society organisations, knowledge institutes and private sector players,
- Cooperate with Heifer program staff and other (local) partners in order to develop relevant programs and write winning proposals,
- Coordinate start-up and implementation of projects,
- Monitoring and evaluation of projects, including reporting to back donors,
- Perform other job-related assignments.

Requirements:

- Master's degree in animal husbandry, agro-economics, international development or related area, plus 4 years of work experience,
- Experience in development of partnerships in institutional environments, private sector and civil society,
- Proven success in program development, budgeting and proposal writing,
- Experience in project coordination: workshop facilitation, monitoring and evaluation, reporting
- Knowledge of the financial and administrative procedures of institutional donors, notably the EU and DGIS,
- Proficiency in English and preferably in French or Spanish,
- Excellent analytical and communication skills,
- Ability to establish priorities in a time-sensitive environment and cope with deadlines,
- Ability and willingness to travel extensively

We offer:

- A contract for one year, with the prospect of prolongation,
- A great work environment in a small, committed team and a strong and innovative international network,
- Salary according to 'CAO Welzijn' scale 9 and attractive employee benefits.

Please send your application before 29 April 2016 to Marius van der Veeken marius@heifer.nl